

# 2010 Union County Wage and Benefit Survey

The Union County Chamber of Commerce and the Union County Business, Education, and Workforce Team (BEWT) surveys Union County businesses and corporations regarding the wages and benefits which they offer to their employees.

Our continued goal is to administer the Wage and Benefit Survey every even year (2008, 2010, etc.) and continue to collect data and identify trends over time.

We have provided the survey results below which included the following information:

1. Company Location	12. Longevity Pay
2. Length of Operations	13. Paid Holidays
3. Business Type	14. Additional Benefits
4. Unionization	15. Life Insurance
5. Total Number of Employees	16. Other Insurance
6. Benefits Provided	17. Medical Insurance Contribution
7. Vacation	18. Medical Insurance Deductible
8. Personal Days	19. Various Other Benefits
9. Sick Days	20. Wellness Program
10. Sick Day Donation	21. Bureau of Workers Compensation
11. Comprehensive Time	22. Wages for Select Positions

As in previous years, we hope that you are able to utilize the information in the operation of your business or organization. We thank each of the companies who responded to the survey and we look forward to working with all companies and organizations in our respective communities.

If you have any questions or comments regarding this survey, please feel free to contact the Union County Chamber of Commerce at (937) 642-6279.



## 2010 Wage Summary

This is a summary of the wages portion of the 2010 Wage and Benefit Survey. Overall, responses were down from 71 to 62. Increases in individual category wages are highlighted in green while decreases are shown in red.

Category	2008 Results (71 Responses)			2010 Results (62 Responses)		
	Sample	Min	Max	Sample	Min	Max
<b>Operators (semi-skilled)</b>						
Apprentices	7	\$26,524	\$31,997	5	\$20,722	\$32,136
Delivery Workers	3	\$17,680	\$22,880	4	\$21,070	\$31,330
Painters	3	\$32,240	\$51,272	1	\$25,000	\$50,000
Truck an/or tractor drivers	4	\$30,423	\$34,680	2	\$29,691	\$40,560
Operators	7	\$30,978	\$41,044	2	\$37,617	\$45,510
Welders	3	\$35,880	\$46,436	0	-	-
Equipment Assemblers	2	\$26,520	\$38,116	0	-	-
Butchers and Meat Cutters	2	\$20,800	\$31,200	0	-	-
Inspectors/Testers	3	\$37,410	\$48,203	2	\$40,165	\$51,720
Packers and/or packagers	7	\$24,697	\$34,604	1	\$20,800	\$33,280
<b>Laborers (unskilled)</b>						
Garage or warehouse laborers	11	\$24,632	\$34,702	4	\$28,668	\$35,108
Car Washers	2	\$16,640	\$21,840	0	-	-
Gardeners	2	\$18,000	\$20,000	0	-	-
Farmers	0	-	-	1	\$20,000	\$50,000
Laborers (Dig, Mix, or Load)	0	-	-	2	\$29,809	\$44,241
<b>Service Workers</b>						
Attendants (pro and personal)	3	\$16,640	\$17,680	3	\$20,910	\$26,042
Cooks	7	\$16,640	\$26,832	4	\$17,509	\$28,232
Counter Workers	3	\$14,560	\$14,560	3	\$20,044	\$26,217
Firefighters	1	\$40,984	\$40,984	1	\$43,033	\$59,810
Police/detectives	3	\$27,000	\$36,587	2	\$45,573	\$67,171
Janitors	8	\$16,640	\$30,347	5	\$23,490	\$36,216
Guards	1	\$28,100	\$28,100	0	-	-
Waiters/Waitress	0	-	-	1	\$6,989	\$20,800
Ushers	0	-	-	0	-	-
<b>Sales Workers</b>						
Cashiers/checkers	9	\$14,560	\$29,967	4	\$20,066	\$27,331
Sales clerk	5	\$14,560	\$18,000	2	\$17,690	\$26,000
Insurance Agents/brokers	0	-	-	3	\$26,000	\$104,000
Real Estate Agents	0	-	-	0	-	-
Advertising Agents/sales	1	\$30,000	\$30,000	1	\$21,000	\$40,000
Demonstrators	0	-	-	0	-	-
<b>Office and Clerical</b>						
Secretaries/ Admin Asst 1	28	\$24,818	\$31,930	21	\$24,276	\$34,217

Sec/Admin Asst 2	14	\$31,662	\$39,775	15	\$35,634	\$40,296
Office Managers	12	\$34,976	\$43,087	14	\$37,804	\$51,217
Office Helper	13	\$22,769	\$32,636	11	\$20,438	\$24,303
<b>Craft Workers/Skilled</b>						
Auto mechanic	5	\$33,833	\$43,778	5	\$35,062	\$48,278
Machinist/Operator	4	\$32,933	\$40,770	-	-	-
Mtn Mechanic 1	6	\$43,098	\$51,011	1	\$36,858	\$46,176
Mtn Mechanic 2	4	\$50,651	\$56,892	2	\$30,340	\$45,403
Electrician	3	\$35,870	\$42,860	1	\$36,858	\$46,176
Painters	2	\$32,240	\$51,272	1	\$36,858	\$46,176
General Construction 1	5	\$28,734	\$40,717	1	\$34,652	\$41,683
General Construction 2	3	\$56,854	\$73,212	1	\$36,358	\$43,576
Baker/Chef/Cook	4	\$23,216	\$37,051	3	\$21,944	\$28,669
Plumbers	-	-	-	2	\$42,882	\$55,156
<b>Officials and Managers</b>						
Executives/Officers	16	\$68,585	\$117,889	19	\$70,836	\$103,962
Plant/Dept Mger	7	\$42,638	\$67,397	7	\$62,613	\$81,340
Middle Management	11	\$52,959	\$67,871	19	\$50,391	\$72,872
Other Salaried Supervisors	10	\$38,692	\$55,130	6	\$48,748	\$65,306
Purchasing Agents/Buyers	5	\$37,070	\$72,992	2	\$31,240	\$58,024
<b>Professional (College Grads)</b>						
Accountants/Auditors	9	\$44,490	\$67,250	8	\$42,422	\$54,690
Chemists	-	-	-	1	\$30,000	\$40,000
Engineers	6	\$51,592	\$88,839	5	\$50,200	\$83,820
Lawyer	1	\$40,000	\$200,000	1	\$40,000	\$150,000
Librarians	-	-	-	-	-	-
HR Specialists	7	\$40,072	\$62,301	8	\$43,416	\$56,345
Physicians	1	\$80,000	\$250,000	1	\$80,000	\$100,000
Teachers	1	\$32,800	\$81,629	3	\$33,532	\$64,652
Surveyors	1	\$16,640	\$20,800	1	\$30,000	\$43,000
<b>Technical</b>						
Computer Programmers	7	\$48,720	\$67,425	2	\$45,000	\$68,300
Drafters	-	-	-	1	\$30,000	\$50,000
Engineering Aids/techs	1	\$42,307	\$50,918	3	\$43,246	\$52,355
LPNs	4	\$24,373	\$36,254	4	\$31,095	\$36,046
RNs	6	\$39,742	\$58,223	6	\$42,318	\$61,511
Licensed Counselors	3	\$35,640	\$67,075	3	\$36,429	\$49,150
Medical Technicians	4	\$18,173	\$32,200	3	\$33,780	\$42,794
Physical Science	-	-	-	2	\$29,965	\$66,027